

# Hire the Handicapped it's Good Business

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Ontario

Ministry of  
Community and  
Social Services

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## **What Do We Offer Employers?**

- pre-screened applicants
- reliable information about the abilities and limitations of applicants
- trial work periods at no cost to employers
- shared wages during an initial on-the-job training period, when needed
- follow-up service to ensure ongoing suitability of new employees
- financial assistance for structural modifications or special equipment required by physically handicapped employees

## **Who Are We?**

This Vocational Rehabilitation Services Program is offered by the Ontario Government through field staff located in Area Offices across the province.

It has already provided excellent employees to many Ontario employers and, at the same time, satisfying jobs for a great many disabled men and women. Many similar individuals are waiting to prove their value to employers.

*How about giving them a chance to show what they can do?*

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## **Who Are The Handicapped?**

Handicapped people, as a group, are comparable to the job-seeking population in general. Some are skilled; some unskilled. Some have experience at various levels, in business, industry, the trades and professions; some have yet to acquire it.

What is different about the handicapped is that they have overcome or are learning to live with physical, mental or emotional disabilities caused by accidents, illnesses or birth defects. As employees, some prove better-than average; others with support and understanding, will be satisfactory workers.

The handicapped, like the rest of us, want to work and achieve financial independence.

## **What Do We Offer Handicapped People?**

- medical and vocational assessments
- vocational guidance and counselling
- work adjustment training
- training in community colleges or universities, trade, and in business institutions
- restorative services (such as artificial limbs, wheelchairs, braces, etc.)
- job placement
- occupational tools and equipment
- job follow-up



## **Ministry Area Offices**

### **Southern Ontario**

#### **Barrie**

Civic Square Tower  
5th Floor  
70 Collier St., Box 910  
Barrie, Ont. L4M 4Y6  
(705) 737-1311

#### **Hamilton**

100 Main St. E.  
39-40th Floor  
Hamilton, Ont.  
L8N 3X8  
(416) 526-9300

#### **Kingston**

1055 Princess St.  
Suite 103  
Kingston, Ont.  
K7L 5T3  
(613) 544-6206

#### **London**

495 Richmond St.  
London, Ont. N6A 5A9  
(519) 438-5111

#### **Metro Toronto**

110 Eglinton Ave. W.  
5th Floor  
Toronto, Ont.  
M4R 2C9  
(416) 965-9943-44-45

#### **Ottawa**

2197 E. Riverside Dr.  
Room # 201  
Ottawa, Ont. K1H 7X3  
(613) 737-5520

#### **Peterborough**

139 George St. North  
Peterborough, Ont.  
K9J 3G6  
(705) 742-9292

#### **Waterloo**

75 King St. S.  
Suite 501  
Waterloo, Ontario  
N2J 1P2  
(519) 886-4700

#### **Windsor**

Ontario Gov't. Bldg.  
250 Windsor Avenue  
Windsor, Ont.  
N9A 6V9  
(519) 254-4350

## **Northern Ontario**

### **Sudbury**

127 Cedar St. 3rd floor  
Sudbury, Ont. P3E 4S6  
(705) 674-3151  
Ext. 271

### **Thunder Bay**

1200 Walsh St. W.  
Thunder Bay, Ont.  
P7E 4X4  
(807) 475-1515

### **Timmins**

12 Elm Street N.  
Timmins, Ont.  
P4N 6A1  
(705) 264-9407

Hon. Keith Norton  
Minister  
Robert D. Carman  
Deputy Minister



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